

## 平成 29 年度 研究計画書

### Research Plan FY2017

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| 講座名・職名<br>Course Title・Job Title | Europe I<br>Specially Appointed Associate Professor |
| 氏名 Name                          | Dr. Raimond Selke                                   |
| 専門分野 Academic Field              | Art History, German as foreign language             |

### 平成 29 年度 研究計画 (ホームページで公開) Research Plan FY2017 (Post on Website)

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| 主たる研究テーマ<br>Principal Research Subject  | An empirical investigation into career success of foreign language graduates in Japan |             |  |  |  |
| <p>研究計画 (400 字~500 字で記入すること。) Research Plan (Approximately 100 Words)</p> <p>In a previous study (Selke <i>et. al.</i> 2016) significant findings regarding <i>Japanese Students' English and Foreign Language Proficiency in Relation to Their Perception of Western Corporate Culture and Internationalization</i> were discussed within the theoretical framework of Stakeholder Theory in Education. FL students have a higher perception and understanding of internationalization than non-FL students. A regression model for internationalization among FL students showed the highest correlation for the factors <i>Evaluation of English for Career, Status of FL, and Business Interest</i>.</p> <p>In this ongoing research the authors analyze if the regression model for the highest readiness for internationalization corresponds with the current trend in Japanese HRM practice, whereby a certain type of FL graduates is most actively involved in the internationalization process. Interviews are analyses with NVivo.</p> <p>The findings provide insights in the current Japanese HRM practice and the whereabouts of FL graduates in a kind of tracer study.</p> |   |             |  |  |  |
| 共同研究可能な分野<br>Research Fields feasible<br>for joint research *1  | Social<br>Science   | Humanities  |  |  |  |
| キーワード Keywords*2  | Education   | Art History |  |  |  |